

Individual Coverage Health Reimbursement Arrangements (ICHRAs) can help employers address current health care challenges

Top health care challenges



Source: WTW 24th Annual Best Practices in Health Care Employer Survey Report

ICHRAs can help employers:



Control health care costs




Eliminate claims risk



Empower employees

How does an ICHRA work?

Employers provide tax-free funding to employees through an HRA to defray all or some of the premium costs 

Employees shop for health care coverage on the individual marketplace using the employer subsidy 

▶ Contact us today for a financial analysis to determine if an ICHRA strategy is right for your organization